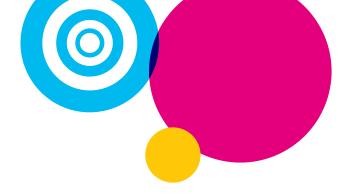


RUNSHAW COLLEGE

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### **Highlights**

## Applied Sciences Proposition 1997 (1997) (19

## Incredible achievements by an incredible

## **Class of 2022!**



Department for Education

The DfE puts Runshaw in the Top 5 colleges nationally for positive Level 3 progression!

Over

80%

of our A Level students achieved High Grades (A\*-B)! The Telegraph

One of the Telegraph's best colleges in the country for getting a place at Oxbridge!

Over 1000

A/A\* grades achieved by our A Level students! Over

96%

of our Vocational students progressed to their chosen university course!





#### **KEY MANAGEMENT PERSONNEL**

Key management personnel are defined as Senior Postholders and were represented by the following in 2021/22:

Clare Russell Principal and CEO; Accounting officer

Martin Rigby Deputy Principal

Zoe Smallman Deputy Principal

#### **BOARD OF GOVERNORS**

Members of the Corporation are listed on pages 20 to 22.

Mrs F Hussein acted as Clerk to the Corporation throughout the period.

#### **PROFESSIONAL ADVISERS**

Financial statement and regularity auditors RSM UK Audit LLP

Bluebell House, Brian Johnson Way,

Preston, PR2 5PE

Internal auditors Mazars

One St Peters Square, Manchester, M2 3DE

Bankers Royal Bank of Scotland plc

Barclays Bank plc

Santander UK plc

Solicitors Mills and Reeve LLP

DLA Piper UK LLP

Insurers Zurich Municipal



The members present their report and the audited financial statements for the year ended 31 July 2022.

#### INTRODUCTION

Runshaw College exists to provide exceptionally high-quality education, in order to equip our learners with the knowledge, skills and behaviours they will need to meet their individual aspirations and ambitions, and to progress to the very best local, regional and national destinations.

Runshaw College first opened in 1974 as a small Sixth Form College with just 450 students. Almost fifty years later, we are now a hugely successful comprehensive Tertiary College with over 6000 learners, supported by over 630 staff. What has never changed at Runshaw, is our enduring focus on teaching, learning and the needs of our students, which is always at the centre of everything we do. As a result, we have developed a national reputation for educational excellence.

Runshaw College is one of the largest providers of A Level courses in the country, offering an extensive range of over 40 different subject options. The sixth form curriculum also includes a very broad range of vocational courses, from Entry Level to Level 3. As a comprehensive Tertiary College, we also provide large numbers of apprenticeships in partnership with local employers, as well as significant adult learning programmes to meet the needs of our communities.

The college has very strong relationships with a broad range of employers, working in collaboration and cocreating an agile curriculum to address skills shortages and develop the highly-skilled and employable workforce of the future. Students consistently achieve some of the strongest outcomes nationally, and progress in large numbers to prestigious destinations including Oxford and Cambridge Universities, Medicine, Dentistry and Veterinary Science courses, and prestigious conservatoires.

#### **LEGAL STATUS AND PUBLIC BENEFIT**

The Corporation, incorporated as Runshaw College, was established under the Further and Higher Education Act 1992 to provide further education, principally for the Lancashire boroughs of South Ribble and Chorley.

Runshaw College is an exempt charity under part 3 of the Charities Act 2011 and following the Machinery of Government changes in July 2016 is regulated by the Secretary of State for Business, Innovation and Skills as Principal Regulator for all FE Corporations in England.

The members of the Governing Body, who are trustees of the Charity are disclosed on pages 20 to 22.

In setting and reviewing the College's strategic objectives, the Governing Body has had due regard for the Charity Commission's guidance on public benefit and particularly upon its supplementary guidance on the advancement of education. The guidance sets out the requirement that all organisations wishing to be recognised as charities must demonstrate, explicitly, that their aims are for the public benefit.

In delivering its mission, the College provides the following identifiable public benefits through the advancement of education:

- High-quality teaching
- · Widening participation and tackling social exclusion
- Excellent employment record for students
- Strong student support systems
- · Links with employers, industry and commerce
- Links with Local Enterprise Partnerships (LEPs).

The delivery of public benefit is covered throughout this Strategic Report.



The College has a longstanding mission, which is reviewed and endorsed annually. This is underpinned by the College's vision, values and biennial theme.

## Mission

We believe education changes lives, so we put teaching and learning and the needs of our students first.



**Changing Lives** in **Changing Times** 





A GREAT PLACE **TO STUDY** 





A GREAT PLACE FOR PARTNERSHIPS AND COMMUNITY







**DEDICATION** 



RESPECT



#### STRATEGIC PLAN 2021-24

In July 2021 the College adopted a strategic plan for the 3 year period from 2021 to 2024. Six key strategic objectives are defined in this plan:

**Quality** – We prioritise exceptional teaching, learning, assessment and support for all learners, supported by outstanding facilities and technologies. We provide a high-quality and responsive curriculum that meets the needs and interests of our learners, employers and the wider community, and prepares people to become well-balanced, active, responsible and productive citizens.

**People** – We proactively nurture a diverse, vibrant and inclusive college community of staff and students, to create a positive, high-performing environment in which every person matters and everyone can flourish. We invest heavily in our staff through continued development and training so that colleagues can be highly-effective in their role and progress in their careers. We support every person's wellbeing to ensure they have the resilience and confidence to overcome challenges and perform to the best of their ability.

**Innovation** – We thrive on continual improvement and staff feel secure taking risks, so that we are at the forefront of technological and pedagogical approaches to teaching, learning, assessment, support and underpinning services. We are proud to share our innovative practice and develop our reputation as a sector-leading college, leading and shaping the education and skills landscape.

**Community** – We proactively engage and build strong working partnerships with schools, employers, councils, professional associations and other strategic stakeholders, to ensure Runshaw College is central to the communities it serves. We cultivate these relationships so that we are a front-runner meeting local, regional and national skills priorities through an innovative, highly responsive and agile curriculum.

**Sustainability** – We take care to limit our environmental impact and make best use of natural resources by reducing our carbon footprint, improving resource efficiencies through recycling, setting energy targets, raising awareness and monitoring impact. We educate and support staff and students to make lasting changes to behaviour and working practices to proactively improve the local and wider environment and create a positive future.

**Finance** – We practise ethical and prudent financial management to ensure integrity, so that we retain strong financial health and the stability to invest in inspiring facilities and innovative education for all learners.



#### **IMPLEMENTATION OF THE STRATEGIC PLAN - YEAR 1: 2021/22**

The following specific actions were completed during 2021/22:



#### Quality

- Introduction of a new Adult Education Curriculum Design & Quality manager role to develop the adult FE curriculum portfolio.
- Digital T-Level offered from September 2021 and T-Level development underway for Civil Engineering, Health, Business Management and Administration and Engineering.
- New course-level destinations reports available and embedded into industrial updating process and curriculum intent template.
- Curriculum feedback gathered at Employer Partnership Boards



#### **People**

- Introduction of an outdoor woodland area to provide a quiet and calming space for reflection and mediation.
- Students actively engaged in themed resilience workshops.
- Wellbeing plans in place for identified staff and students
- College values, behaviours and competencies are embedded in the appraisal, recruitment and recognition processes
- Further promotion of Inclusion and diversity for all staff and students.
- Further improvements made to Continual Professional Development (CPD) for all staff



#### Innovation

- Runshaw Teaching & Learning YouTube channel established and gaining popularity.
- Runshaw recognised as a Microsoft Showcase College.
- COVID-Keepers and 'Our Digital Journey' presented at the AOC annual conference.
- New Runshaw Innovation forum launched.
- VR and AR research programme completed.



#### Community

- The impact of the Employer Partnership Boards improved.
- Peer networks established with other successful schools and colleges.
- The impact of the Principal's stakeholder meetings improved.
- The presence and visibility of the College increased at local and regional level.
   Curriculum feedback gathered at Employer Partnership Boards



#### Sustainability

- Vibrant new sustainability forum introduced.
- Accurate measurement of the College's carbon footprint.
- Waste reduction strategies agreed and implemented.
- BREEAM excellent standard implemented for new build projects.





#### **Finance**

- Strong financial health maintained.
- Pay benchmarking exercise completed.
- Proactive management of risks and clear use of the risk register across the College.
- Strategic space management exercise completed and curriculum zones introduced.

#### STRATEGIC PLAN: SPECIFIC OBJECTIVES 2022/23



#### Quality

- Develop further strategies to help prepare students for their chosen future.
- Ensure the Quality of Education is Outstanding, for all provision types
- Ensure the established Employer Partnership Boards continue to add value to the curriculum offer and student experience, and develop EPBs in new curriculum areas.



#### **People**

- Develop a range of approaches to recruit, retain and develop the best staff.
- Further develop our approaches to promoting diversity and inclusion.
- Nurture and further develop our positive college culture.



#### Innovation

- Further develop and share best practice in the use of existing & emerging technologies.
- Develop a college-wide digital strategy
- Identify and share best practice in highly effective and impactful innovative teaching, learning and assessment strategies.



#### Community

- Increase the positive public visibility of Runshaw Staff & Students at a local and regional level.
- Help raise aspirations in the local community by developing courses for all stages of students' learning journeys (working with partners when appropriate)
- Carefully manage any pockets of demographic change in key partner high schools, and ensure that students and staff know about new provision including T Level pathways.



#### Sustainability

- Review and refine corporate governance and sustainable development reporting and monitoring arrangements.
- Identify appropriate ways to embed sustainability and carbon literacy into the curriculum.
- Implement a range of strategies to reduce the college's carbon footprint by 10%, contributing to the Net Zero by 2050.





#### **Finance**

- Increase awareness/provide CPD about the financial landscape and context that the college operates within.
- Implement a structured long-term student numbers/curriculum development plan, coupled with a long-term capital investment strategy (so that we are ready for capital funding opportunities as and when they arise).
- Reduce inefficiencies in campus running costs by rationalising to a single campus and maximising value from college assets.

#### **KEY PERFORMANCE INDICATORS**

The College is committed to observing the importance of sector measures and indicators and systematically and regularly monitors KPIs at team, manager, senior management and governor level throughout the year.

A governor dashboard provides a summary of the Colleges performance against key areas the outcomes for 2021/22 are shown below:

	Summary Judgement Statement
Recruitment	Buoyant recruitment to a large majority of programmes, despite the demographic decline in the number of school leavers & disruption caused by COVID-19.
Attendance	High levels of attendance across most programmes, when compared to sector.
Retention Rates	Very high retention rates on a large majority of programmes.
Results / outcomes	Outstanding outcomes across Education Programmes for Young People (EPYP), particularly in terms of added value and destinations.
Key Issues Courses	31% of 2021-22 key issues on track to achieve or exceed target.
Safeguarding & Prevent	Safeguarding is highly effective.
Internal Stakeholder Feedback	Very high levels of staff and student stakeholder satisfaction.
External Stakeholder Feedback	Very high levels of satisfaction from Partner High Schools, employers and the community.
Finances	Financial KPIs for 2021-2022 confirm ESFA 'Good' financial health and compliance with all loan covenants.
Risk Register	The College has an effective, well-established process for risk management.





#### **RESOURCES**

The College has various resources that it can deploy in pursuit of its strategic objectives.

#### **People**

The College employs 638 staff, of whom 368 are teaching staff.

#### **Student numbers**

The college enrolled approximately 5,500 students in 2021/22. The college's student population includes 4,820 16-to-18-year-old students, 274 apprentices and 187 adult learners.

#### **Financial**

The College has £2.2m net current assets and £18.9 million net assets (including £0.9 million pension liability and long term debt of £4.4 million).

Tangible resources include the main 26 acres freehold Leyland Campus at Langdale Road and freehold Chorley Campus at Euxton Lane.

#### Reputation

The College has a good reputation locally and nationally. Maintaining a quality brand is essential for the College's success at attracting students and external relationships. In its last Ofsted inspection in 2022, it was rated Good with the following areas graded outstanding:

- Behaviour and attitudes
- Personal development
- Adult learning programmes
- Provision for learners with high needs

The College is committed to be outstanding in all areas at it's next Ofsted inspection and is implementing a number of strategies to achieve this.

#### **Stakeholders**

In line with other colleges and with universities, Runshaw College has many stakeholders. These include:

- its current, future and past students
- its staff
- employers
- funding bodies and exam boards
- FE commissioner
- partner high schools
- local borough councils and Local Enterprise Partnership
- contractors and suppliers
- neighbours and local community
- trade unions
- professional bodies
- other FE institutions.

The College recognises the importance of these relationships and engages in regular communication with them through meetings, verbal and written communications and the College internet site.

#### **PUBLIC BENEFIT**

Runshaw College is an exempt charity under the Part 3 of the Charities Act 2011 its principal regulator is the Secretary of State for Education The members of the Corporation, who are trustees of the charity, are disclosed on pages 20 to 22.

In setting and reviewing the College's strategic objectives, the Corporation has had due regard for the Charity Commission's guidance on public benefit and particularly upon its supplementary guidance on the advancement of education.

In delivering its mission, the college provides identifiable public benefits through the advancement of education to approximately 5500 students, including 765 students with high needs. The college provides courses without charge to young people, to those who are unemployed and adults taking English and maths course. The college adjusts its courses to meet the needs of local employers and provides training to 274 apprentices. The college is committed to providing information, advice and guidance to the students it enrols and to finding suitable courses for as many students as possible regardless of their educational background.

#### **FINANCIAL POSITION**

#### **Financial performance**

The College exceeded its budget position for the year ended 31 July 2022 (Budget Surplus: Actual = £670,000, Budget = £200,000). Variances from budget are shown below. Prudent budgeting and proactive financial control strategies ensured that the College was able to mitigate emerging risks.

	£
2021/22 budget surplus	200,000
Other specific grant income ahead of budget	105,000
Pay cost saving due to prudent budgeting	893,000
Examination cost savings	255,000
Discretionary IT infrastructure improvement projects	(350,000)
Discretionary premises improvement projects	(542,000)
Depreciation savings	142,000
Other miscellaneous variances	(33,000)
2021/22 actual surplus (excluding impairment)	670,000

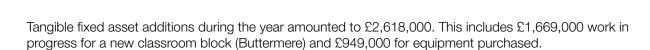
#### **Financial results**

Before the impact of FRS102 pension adjustment and the impairment loss, the College generated a surplus of £670,000 (2020/21 - surplus of £416,000).

The College is reporting a deficit before other gains and losses in the year of £2,007,000 (2020/21 deficit of £1,231,000). This deficit includes a charge of £1,794,000 (2020/21 - £1,647,000) in respect of defined benefit pension obligations.

Total income for the year was £28,452,000 (2020/21 - £29,054,000).

The College has total net assets of £18,899,000 and cash and short term investment balances of £7,615,000. The College intends to generate cash to assure its financial position and to continue to improve buildings and resources.



The College has significant reliance on the education sector funding bodies for its principal funding source, largely from recurrent grants. In 2021/22 the FE funding bodies provided 92% of the College's total income (2020/21- 94%).

In 2021/22 the College has delivered activity that has produced £25,210,000 in funding body main allocation funding (2020/21 - £24,878,000).

#### **Financial plan**

The college governors approved a financial plan in July 2022 which sets objectives for the period to 2022-2024. The college aims to maintain its health rating of 'Good' and continue to generate a small surplus in 2022/23.

Income is forecast to increase by 5%, with increased funding rates offsetting a small decline in learner numbers. Due to the benchmarking exercise and alteration of pay scales, total pay costs are planned to increase by 6% in 2022/23 as the College seeks to address disparities in pay compared to sixth form colleges and schools. The budget recognises the inflationary price increases for non-pay costs. This will be managed through efficiencies and maximisation of value from the estate.

#### Treasury policies and objectives

Treasury management is the management of the College's cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.

The College has a separate treasury management policy in place.

Short term borrowing for temporary revenue purposes is authorised by the Accounting Officer. All other borrowing requires the authorisation of the Corporation and shall comply with the requirements of the Funding Bodies.

#### **Cash flows and liquidity**

At £6,848,000 (2020/21 - £2,462,000), net cash flow from operating activities remained strong, despite the impact of inflation and economic conditions.

The size of the College's total borrowing and its approach to interest rates has been calculated to ensure a reasonable cushion between the total cost of servicing debt and operating cashflow. During the year this margin was achieved.

#### **Reserves Policy**

The College seeks to maintain adequate levels of reserves to:

- (1) satisfy all bank loan covenants;
- (2) ensure that FRS 102 Pension Costs (insofar as they are reasonably foreseeable) are comfortably exceeded;
- (3) provide assurance with regard to the risk of insolvency by retaining sufficient cash balances to mitigate against income risks and unforeseen emergency expenditure; and
- (4) appropriately support and fund the College's long term property strategy.

#### **Payment performance**

The Late Payment of Commercial Debts (Interest) Act 1998, which came into force on 1 November 1998, requires Colleges, in the absence of agreement to the contrary, to make payments to suppliers within





30 days of either the provision of goods or services or the date on which the invoice was received. The target set by the Treasury for payment to suppliers within 30 days is 95%. During the accounting period 1 August 2021 to 31 July 2022, the College paid 94% of its invoices within 30 days. The College incurred no interest charges in respect of late payment for this period.

#### Events after the end of the reporting period

The College is seeking to dispose of its Euxton Lane campus. A sale is expected to complete during 2022/23. The current net book value of the campus is £6,612,000. A deferred capital grant of £3,265,000 is also held on the balance sheet in respect of capital grants received for this campus.

The impairment loss of £882,000 in respect of land and buildings arose in connection with an agreed disposal of the College's Euxton Lane campus and has been charged to the income and expenditure account.

#### **OTHER DISCLOSURES**

#### **Trade Union facility time**

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where a public authority (including FE colleges) has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations. The information to be published consists of four tables covering:

Table 1 - Relevant union officials

Number of employees who were relevant union officials during the period 1 April 2021 to 31March 2022	Full-time equivalent employee number
6	5.6

Table 2 - Percentage of time spent on facility time

Percentage of time	Number of employees
0%	
1-50%	6
51%-99%	
100%	

Table 3 - Percentage of pay bill spent on facility time

Total cost of facility time	£6,950
Total pay bill	£18,267,526
Percentage of total bill spent on facility time	0.04%

Table 4 - Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time	2.2%
---	------

#### **Gender Pay gap**

The mean gender pay gap has fallen over the last three years from 18.2% in 2019 to 13.4% in 2021.

As at 30	th March 2022					
Difference between r	nen and women	Pay Quart	iles			
우리 우리		90	90	90		
Mean / Average	13.41%	73% 27%	84% 16%  Lower Quartile	77% 23% Lower Middle	67% 33% Upper Middle	62% 38% Upper Quartile
Median / Middle	20.75%	(March 2022)	Lower Quartile	Quartile	Quartile	opper quartie



#### **VALUING DIVERSITY**

Equality, diversity and inclusion are at the heart of all aspects of the college's work. Advancement of equality of opportunity permeates the college and has been well established for many years. The college continues to strive to maintain and continually improve this. Appropriate policies, procedures and projects are in place so that the college fulfils and often exceeds legal requirements.

Equality and diversity at Runshaw is led by various management groups:

- Student Support Managers (student focus)
- SMT Quality (quality focus)
- SMT Monitoring (includes staffing focus)
- Equality and diversity champions
- Mental health champions.

We have clear duties under The Equality Act 2010 and seek to exceed these wherever possible. We are committed to the elimination of all types of discrimination and will take appropriate action to implement our Equality and Diversity and our Anti-Bullying Policy. These policies are resourced, implemented, regularly monitored and published on the College's Internet site.

The College has adopted the Government's voluntary framework aimed at employers with over 250 staff to report information on disability, mental health and wellbeing in the workplace. The College has a variety of organisational policies that support the recruitment and retention of disabled people. This includes a Recruitment and Selection Policy, Equality and Diversity Policy and Special Leave Policy that provides for disability leave.

The College's policy is to provide training, career development and opportunities for promotion that are, as far as possible, identical to those for other employees. The College considers all applications from disabled persons, bearing in mind individual aptitudes. Where an existing employee becomes disabled, every effort is made to ensure that employment with the College continues.

An Equality and Diversity report is published annually and progress towards achieving equality and diversity goals is monitored by managers and governors.

Information about student admissions, specialist learning programmes, learner achievements and destinations, counselling and welfare services, complaints and disciplinary procedures is available on the College website, prospectuses, student diary and other publications.

The College has complied with the Gender Pay Gap reporting regulations.



The College is a Disability Confident Employer (Level 2) which demonstrates our commitment to create an inclusive and welcoming environment for disabled people and those with long-term health conditions.



#### PRINCIPAL RISKS AND UNCERTAINTIES:

The college has well developed strategies for managing risk and strives to embed risk management in all that it does. Risk management processes are designed to protect its assets, reputation and financial stability. The governing body has overall responsibility for risk management and its approach to managing risks and internal controls is explained in the Statement on Corporate Governance.

A risk register is maintained at the college level which is reviewed termly by the Audit Committee. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the college and the actions being taken to reduce and mitigate the risks. Management oversight forums and sources of internal and external assurance are also included on the risk register. Risks are prioritised using a consistent scoring system. The Audit Committee review the full risk register and advise of the risks for close monitoring by the Corporation.

Outlined below is a description of the principal risk factors that may affect the College. Not all the factors are within the College's control. Other factors besides those listed below may also adversely affect the College.

#### **Data security and Cyber risks**

The College is exposed to the risk that IT systems, upon which it relies, may be the target of a cyber attack. The College has a number of operational activities in place to mitigate this risk, including the deployment of recognised malware/anti-virus solutions. The College endeavours to meet all the requirements of Cyber-essentials + accreditation in addition to ensuring a regular schedule of testing, backups and staff training. Furthermore, as with all Colleges, Runshaw College keep information about staff, students and other parties to allow it to operate as a successful Further Education institution and meet its legal obligations. As such, there are inherent risks to holding and processing such data and the potential impact of any breach of GDPR principles. In mitigation of this risk, the College has a comprehensive staff training programme and follows appropriate policies and procedures to ensure the safety of all data.

#### COVID-19

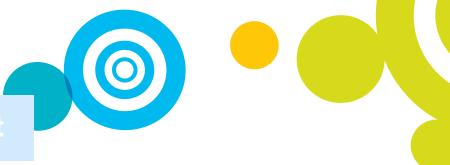
The impact of COVID-19 on the education sector and UK economy as a whole continues to be a significant and far-reaching risk. The College has a comprehensive incident response plan focussed upon the following two drivers:

- (1) To protect the health, safety and wellbeing of all members of our college community; and
- (2) To provide outstanding teaching, learning and assessment and support for all learners.

A comprehensive risk assessment and proportionate control measures remain in place at the College in mitigation of any future outbreak. The College also has sufficient reserves and contingency funds to ensure financial resilience in the event of a large-scale and lasting incident.

#### Supply chain risks

The College places significant reliance upon a number of key services, including transport, premises maintenance and catering supplies. The current financial and economic climate has increased the financial (cost) risk for key supplies in addition to the reliability and sustainability of key suppliers. The College has robust policies and procedures in place to manage key contractors. Further mitigating strategies include careful budgeting, long-medium term financial planning and scenario analysis.



#### **Facilities**

The College recognises a risk that inadequate facilities and accommodation may adversely impact recruitment if learners choose to enrol at institutions with newer, more attractive facilities. The College is pursuing a strategy of incremental improvement to its estate and facilities, subject to affordability, taking account of the local area educational and economic needs. Larger scale projects are dependent upon successful capital grant bids and/or access to other funding streams. Mitigating strategies include careful financial planning and allocation of resources, maximising capital bid opportunities and a continued focus on quality and reputation.

#### **Changing Government Policy**

The College has considerable reliance on continued government funding through the further education sector funding bodies. In 2021/22, 92% of the College's revenue was ultimately publicly funded and this level of funding is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels, especially in the economic aftermath of COVID-19, the cost of living crisis and conflict in Ukraine. The College continues to mitigate this risk through careful financial planning and management of resources.

#### Competition

Competition from other educational institutions is a high priority risk for the College. Whilst the College is confident in its quality, support for students, results and exceptional destinations, management are also conscious of the increasing competitive environment in which it is operating. The recent outcome from the College's Ofsted inspection in 2022 is assumed to exacerbate this risk. Mitigating strategies include a focus on inspirational promotional events and review of admissions policies. The College continually strives to improve its performance and service to students.

#### Maintain adequate funding of pension liabilities

Accounting for defined benefit pension schemes under FRS 102 is a risk as the relevant pension scheme is not under the College's direct control and is accounted for in accordance with the advice of independent qualified actuaries. Significant judgements are needed in assumptions for future salary increases, inflation, investment returns and member longevity that underpin valuations. Changes in these key assumptions can have a significant upon the valuation of the reported liability. The College mitigates this risk by ensuring careful forecasting and regular communications with banks and other key stakeholders.

#### **Credit and counterparty risk**

The College has Financial Regulations and a Treasury Management policy that address the risk of loss due to poor credit control or investment decisions. The College places surplus funds for terms not exceeding one year with several UK banks that have suitable credit ratings.

#### **FUTURE PROSPECTS AND GOING CONCERN**

The environment for FE Colleges continues to be an increasingly challenging one. Despite this, the College continues to deliver exceptional quality and outcomes for learners and has maintained financial stability. Recruitment numbers for 2022/23 have once again been very strong, which, along with exceptional results and destinations, provides real confidence with regard to the future prospects of the College. The lagged funding system provides the College with some certainty and, for 2022/23, a surplus budget has been produced, including cautious assumptions and a contingency allowance to offset risk. Management and governors are confident in meeting financial targets.





#### Going concern

After making appropriate enquiries, the Corporation considers that the College has adequate resources to continue in operational existence for the foreseeable future. In addition, the Corporation also consider the following factors to be relevant with regard to the long term viability of the College.

- Runshaw College is one of the highest achieving colleges in England
- Learner satisfaction is extremely high
- The College has strong and stable finances, satisfying all bank covenants and with a robust long term cash forecast
- The College has significant reliance on the education sector funding bodies for its principal funding source, largely from recurrent grants. In 2021/22 the FE funding bodies provided 92% of the College's total income (2020/21 94%)
- 16-18 funding is lagged and, at the date of signing the financial statements, is therefore relatively certain for 2022-2024. An allocation of £27.2m has been confirmed for the year ended 31 July 2023
- Recruitment at the College has remained buoyant, despite declining demographics.

For this reason, the going concern basis is adopted in preparing the financial statements.

#### DISCLOSURE OF INFORMATION TO AUDITORS

The members who held office at the date of approval of this report confirm that, so far as they are each aware, there is no relevant audit information of which the College's auditors are unaware; and each member has taken all the steps that he or she ought to have taken to be aware of any relevant audit information and to establish that the College's auditors are aware of that information.

Approved by order of the members of the Corporation on 1 December 2022 and signed on its behalf by:

W Middleton - Chair

is & Midell



#### **Governance Statement**

The following statement is provided to enable readers of the annual report and accounts of the college to obtain a better understanding of its governance and legal structure. This statement covers the period from 1 August 2021 to 31 July 2022 and up to the date of approval of the annual report and financial statements.

#### **GOVERNANCE CODE**

The college endeavours to conduct its business:

- 1. in accordance with the seven principles identified by the Committee on Standards in Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership);
- 2. in full accordance with the guidance to colleges from the Association of Colleges in The Code of Good Governance for English Colleges ("the Code")

In the opinion of the Governors, the College complies with all the provisions of the Code, and it has complied throughout the year ended 31 July 2022.

This opinion is based on an internal review of compliance with the Code reported to the board on 22 September 2022.

The Governing Body recognises that, as a body entrusted with both public and private funds, it has a particular duty to observe the highest standards of corporate governance at all times.

#### **MEMBERS OF THE CORPORATION**

The members who served on the corporation during the year and up to the date of signature of this report were as listed in the table below.

Members of the Corporation	Date Appointed / Re-elected / Retired	Term of office	Committees served	Attendance at Corporation meetings
A Watson-Bird	Dec 2018	4 yrs	Audit (Chair); Search and Governance (Chair from Jan 2022)	80%
P Bailey Barrow	Mar 2021	4 yrs	People and Organisational Development Remuneration	100%
Y Bradshaw (Vice Chair – Retired Dec 2021)	Dec 2013 Dec 2017	4 yrs	Search and Governance (Chair); Standards and Curriculum	100%
J Chatwood	Mar 2019	4 yrs	Finance (Chair to Jul 2022)	100%
S Drew	Jun 2022	4 yrs	Finance (Chair from Aug 2022)	100%



Members of the Corporation	Date Appointed / Re-elected / Retired	Term of office	Committees served	Attendance at Corporation meetings
J Jariwala	Sep 2013 Sep 2017 Sep 2021	4 yrs	People and Organisational Development (Chair) Remuneration (Chair)	60%
M Jay	Jul 2015 Jul 2019	4 yrs	Audit	80%
M Lowe	Mar 2021	4 yrs	Audit	60%
W Middleton (Chairman)	Dec 2017 Dec 2018 Sep 2021	4 yrs	Finance Remuneration	100%
D Martinez	Sep 2021	4 yrs	Standards and Curriculum	100%
G Murphy	Feb 2021	4 yrs	Standards and Curriculum	80%
A Oladapo	Mar 2021	4 yrs	Search and Governance	60%
C Russell (Principal from August 2020)	Aug 2020	-	All apart from Audit	100%
J Venn	Mar 2011 Mar 2015 Mar 2019	4 yrs	Standards and Curriculum (Chair)	100%

Staff Elected Members	Date Appointed / Re-elected / Retired	Term of office	Committees served	Attendance at Corporation meetings
R Cobourne	June 2020	4 yrs	Standards and Curriculum	80%
A Magowan	Dec 2021	4 yrs	People and Organisational Development	100%

Student Elected Members	Date Appointed / Re-elected / Retired	Term of office	Committees served	Attendance at Corporation meetings
J Connolly	Dec 2021	2 yrs	Standards and Curriculum	75%
S Hafiz	Dec 2020 Left College July 2022	2 yrs	Standards and Curriculum	80%



Co-opted members	Date Appointed / Re-elected / Retired	Term of office	Committees served	Attendance at Corporation meetings
M Balshaw	Nov 2018 Oct 2022	4 yrs	Finance	N/A
D Bourne	Mar 2012 Apr 2016 Apr 2020	4 yrs	Remuneration and People & Organisational Development	N/A
S Carrier	Nov 2018 Oct 2022	4 yrs	Finance	N/A
D Chamberlain	May 2021	4 yrs	Finance	N/A
D Grime	July 2019	4 yrs	Standards and Curriculum	N/A
G Hall	Nov 2018 Oct 2022	4 yrs	Finance	N/A
S Haycocks	July 2019	4 yrs	Standards and Curriculum	N/A
M Lylyk	Nov 2018	4 yrs	Audit Search & Governance (From April 2021)	N/A
T Webster	Feb 2021	4 yrs	Standards & Curriculum	N/A
L Myers	Sep 2018	4 yrs	Remuneration and People & Organisational Development	N/A
P Zak	Dec 2008 Dec 2012 Dec 2016 Dec 2020	4 yrs	Finance	N/A
R Evans	Oct 2021	4 yrs	Standards and Curriculum	N/A
S Dunstan	Nov 2021	4 yrs	Audit	N/A



#### THE GOVERNANCE FRAMEWORK

It is the corporation's responsibility to bring independent judgement to bear on issues of strategy, performance, resources and standards of conduct. The corporation is provided with regular and timely information on the overall financial performance of the college together with other information such as performance against funding targets, proposed capital expenditure, quality matters and personnel-related matters such as health and safety and environmental issues. The corporation meets five times during the year.

#### **COMMITTEES**

The Corporation conducts its business through a number of committees. Each committee has terms of reference that have been approved by the Corporation. These committees are Finance, Remuneration, People & Organisational Development, Search & Governance, Audit, and Standards and Curriculum.

Full minutes of all meetings, except those deemed to be confidential by the Corporation, are available from the Head of Governance at Langdale Road, Leyland, PR25 3DQ and are on the College's website at: https://www.runshaw.ac.uk/about-runshaw/governance/accountability/

#### **Finance committee**

The Finance committee includes eight members, meeting termly. The committee's responsibilities include monitoring, challenge and review of monthly management accounts, annual statutory financial statements, annual budgets and financial forecasts and approval of key financial policies. The committee also monitors property and facilities strategies on behalf of the Corporation.

#### **People and Organisational Development committee**

The People & Organisational Development committee includes six members and meets termly. The committee's responsibilities include monitoring and advising the Corporation on the College's equality and diversity practices including the Equality and Diversity Annual Report in line with statutory requirements.

The Committee monitors key performance indicators such as staff satisfaction, staff absence and staff turnover. The committee also advises the Corporation on the College's health, safety and wellbeing policy and performance.

#### **Remuneration Committee**

The Remuneration committee includes five members and meets at least twice during the academic year. The committee's responsibilities include making recommendations to the Corporation on the remuneration of the Accounting Officer and other senior post-holders. Details of remuneration for the year ended 31 July 2022 are set out in note 7 to the financial statements.

The Board has adopted the AOC Senior Post Holder Remuneration Code and the Remuneration Committee provides an annual report to the Governing Body, which is also published on the College Website.

#### **Search and Governance committee**

The Corporation has a Search and Governance committee, comprising of five members, meeting termly. The committee is responsible for the selection and nomination of any new member for the Corporation's consideration. The Corporation is responsible for ensuring that appropriate training is provided to members as required. It also advises the Corporation on matters relating to the good governance of the College.

#### **Standards and Curriculum committee**

The Corporation has a Standards and Curriculum committee, consisting of ten members, is responsible for monitoring the College's quality framework and the impact and effectiveness of teaching and learning at the College.



#### **Audit committee**

The Audit Committee comprises five members. The Accounting Officer and Chair are excluded from membership. The committee meets termly and provides a forum for reporting by the College's internal, regularity and financial statements auditors, who have access to the committee for independent discussion, without the presence of College management. The committee also considers other relevant reports. The Audit Committee also advises the Corporation on the appointment of internal, regularity and financial statements auditors and their remuneration for both audit and non-audit work as well as reporting annually to the Corporation.

The College's internal auditors review the systems of internal control, risk management controls and governance processes in accordance with an agreed plan of input and report their findings to management and the Audit Committee. Management is responsible for the implementation of agreed audit recommendations and internal audit undertakes periodic follow-up reviews to ensure such recommendations have been implemented.

The audit committee met three times in the year to 31 July 2022. The members of the committee and their attendance records are shown below:

	November 2021	March 2022	June 2022
Alison Watson Bird (Chair)	Attended	Attended	Attended
Martin Lylyk	Attended	Attended	Attended
Martina Jay	Attended	Attended	Attended
Michael Lowe	Attended	Apologies Tendered	Attended
S Dunstan	Attended	Attended	Attended

#### **TASK AND FINISH GROUPS**

When deemed appropriate, the Corporation will convene a 'Task and Finish' group to focus upon a specific issue. During 2021/22, a 'Task and Finish' group was convened to discuss the proposed disposal of the Chorley Campus.

#### **CORPORATION PERFORMANCE**

The corporation carried out a self-assessment of its own performance for the year ended 31 July 2022 and graded itself as "Outstanding" on the Ofsted scale. The following evaluation and self-assessment tools are used as part of this process:

- Governance self-assessment report and quality improvement plan
- Review against the AoC Code of Good Governance (clause by clause)
- Individual governor annual self-assessment
- Annual appraisal of the Chair
- Independent external evaluation of the Board (every three years)
- Governance impact statement;
- Ongoing review and feedback via meeting evaluation forms (after all meetings).

An independent external review of Governance is planned to take place in the 2022/23 financial year and a summary of the findings will be published.



#### **Developmental activities**

The College provides training and development opportunities to all governors. During 2021/22, governors have participated in the following training activities to further develop their knowledge and skills and support them to undertake their roles effectively.

- Equality & Diversity
- Sustainability & Carbon reporting
- AOC New Governor training
- AOC Finance Masterclass
- AOC Quality & Curriculum Chair's Networking sessions
- Safeguarding network training.

The Head of Governance has 7 years' experience in FE governance and has provided governance advice and support to more than one FE College. She is appropriately qualified and holds the Advanced Certificate in Corporate Governance, an internationally recognised qualification accredited by the Chartered Governance Institute. During the last 12 months, the Head of Governance has undertaken the ETF / IOD Governance Professionals Leadership and development programme and participated in the following training and development activity; attendance at regional Governance Professional network meetings, AOC / ETF conferences for Governance Professionals and other relevant CPD events including webinars and briefings.

Governors are also afforded the opportunity to participate in link visits with different college departments to gain a deeper understanding of the operations of the College.

The Head of Governance maintains a register of financial and personal interests of the governors. The register is available for inspection.

All governors are able to take independent professional advice in furtherance of their duties at the college's expense and have access to the Head of Governance, who is responsible to the Board for ensuring that all applicable procedures and regulations are complied with. The appointment, evaluation and removal of the Head of Governance are matters for the corporation as a whole.

Formal agendas, papers and reports are supplied to governors in a timely manner, prior to Board meetings. Briefings are provided on an ad hoc basis.

The corporation has a strong and independent non-executive element and no individual or group dominates its decision-making process. The corporation considers that each of its non-executive members is independent of management and free from any business or other relationship which could materially interfere with the exercise of their independent judgement.

There is a clear division of responsibility in that the roles of the Chair and Accounting Officer are separate.

#### **Appointments to the corporation**

Any new member appointments to the corporation are a matter for the consideration of the corporation as a whole. The corporation has a search and governance committee which is responsible for the selection and nomination of any new member for the corporation's consideration. The corporation is responsible for ensuring that appropriate training is provided as required.

Members of the corporation are appointed for a term of office not exceeding four years.



#### **INTERNAL CONTROL**

#### Scope of responsibility

The corporation is ultimately responsible for the College's system of internal control and for reviewing its effectiveness. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The corporation has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for maintaining a sound system of internal control that supports the achievement of the College's policies, aims and objectives, whilst safeguarding the public funds and assets for which she is personally responsible, in accordance with the responsibilities assigned to her in the Funding Agreement between Runshaw College and the funding bodies. She is also responsible for reporting to the corporation any material weaknesses or breakdowns in internal control.

#### The purpose of the system of internal control

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of College policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Runshaw College for the year ended 31 July 2022 and up to the date of approval of the annual report and accounts.

#### Capacity to handle risk

The corporation has reviewed the key risks to which the College is exposed together with the operating, financial and compliance controls and arrangements for compliance with legal and regulatory matters including those relating to the regularity and propriety of the use of public funding that have been implemented to mitigate those risks. The corporation is of the view that there is a formal ongoing process for identifying, evaluating and managing the College's significant risks that has been in place for the period ending 31 July 2022 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the corporation.

#### The risk and control framework

The system of internal control is based on a framework of regular management information, administrative procedures including the segregation of duties, and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting systems with an annual budget, which is reviewed and agreed by the governing body
- regular reviews by the governing body of periodic and annual financial reports which indicate financial performance against forecasts
- setting targets to measure financial and other performance
- clearly defined capital investment control guidelines
- the adoption of formal project management disciplines, where appropriate.

The College has an internal audit service, which operates in accordance with the requirements of the ESFA's Post 16 Audit Code of Practice. The work of the internal audit service is informed by an analysis of the risks to which the College is exposed, and annual internal audit plans are based on this analysis. The analysis of risks and the internal audit plans are endorsed by the corporation on the recommendation of the audit committee. At minimum, annually, the Head of Internal Audit (HIA) provides the governing body with a report on internal audit activity in the College. The report includes the HIA's independent opinion on the adequacy and effectiveness of the College's system of risk management, controls and governance processes.



#### Risks faced by the corporation

The Board and Audit Committee have periodically reviewed the Risk Management Plan and the Risk Management Policy and have received regular updates to the Risk Register. The Policy and Plan indicate the College's approach and resources for managing risk. The Risk Register details the significant risks facing the College and how they are managed.

Key risks, and the Colleges' response can be seen in the Strategic Report on pages 17 and 18.

#### Control weaknesses identified

No significant internal control weaknesses have arisen during the year ended 31 July 2021 and up to the date of signing this report.

#### Responsibilities under funding agreements

The College has met all contractual responsibilities under its' funding agreements and contracts with the ESFA. Specific actions and responsibilities include:

- Submission of timely ILR reports
- · Submission of timely financial returns
- Adherence to funding rules and regulations

#### STATEMENT FROM THE AUDIT COMMITTEE

The audit committee has advised the board of governors that the corporation does have an effective framework for governance and risk management in place. The audit committee believes the corporation has effective internal controls in place.

The specific areas of work undertaken by the audit committee in 2021/22 and up to the date of the approval of the financial statements are:

- To monitor and ensure effectiveness and completeness of the Internal Audit programme
- To monitor implementation of all audit recommendations
- To consider all audit reports (including annual financial statements)
- To oversee the risk management process and ensure appropriate levels of mitigation and risk assurance
- To consider all instances of potential fraud, corruption, irregularity and/or whistleblowing.

#### **Review of effectiveness**

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. Her review of the effectiveness of the system of internal control is informed by:

- the work of the internal auditors
- the work of the executive managers within the college who have responsibility for the development and maintenance of the internal control framework
- comments made by the college's financial statements auditors, the reporting accountant for regularity assurance, the appointed funding auditors in their management letters and other reports.



The Accounting Officer has been advised on the implications of the result of their review of the effectiveness of the system of internal control by the Audit Committee, which oversees the work of the internal auditor and other sources of assurance, and a plan to address weaknesses and ensure continuous improvement of the system is in place.

The senior management team receives reports setting out key performance and risk indicators and considers possible control issues brought to their attention by early warning mechanisms, which are embedded within the departments and reinforced by risk awareness training. The senior management team and the Audit Committee also receive regular reports from internal audit and other sources of assurance, which include recommendations for improvement.

The Audit Committee's role in this area is confined to a high-level review of the arrangements for internal control. The corporation's agenda includes a regular item for consideration of risk and control and receives reports thereon from the senior management team and the Audit Committee. The emphasis is on obtaining the relevant degree of assurance and not merely reporting by exception. At its December 2022 meeting, the corporation carried out the annual assessment for the year ended 31 July 2022 by considering documentation from the senior management team and internal audit and taking account of events since 31 July 2022.

Based on the advice of the Audit Committee and the Accounting Officer, the corporation is of the opinion that the college has an adequate and effective framework for governance, risk management and control, and has fulfilled its statutory responsibility for "the effective and efficient use of resources, the solvency of the institution and the body and the safeguarding of their assets".

Approved by order of the members of the Corporation on 1 December 2022 and signed on its behalf by:

**W Middleton** 

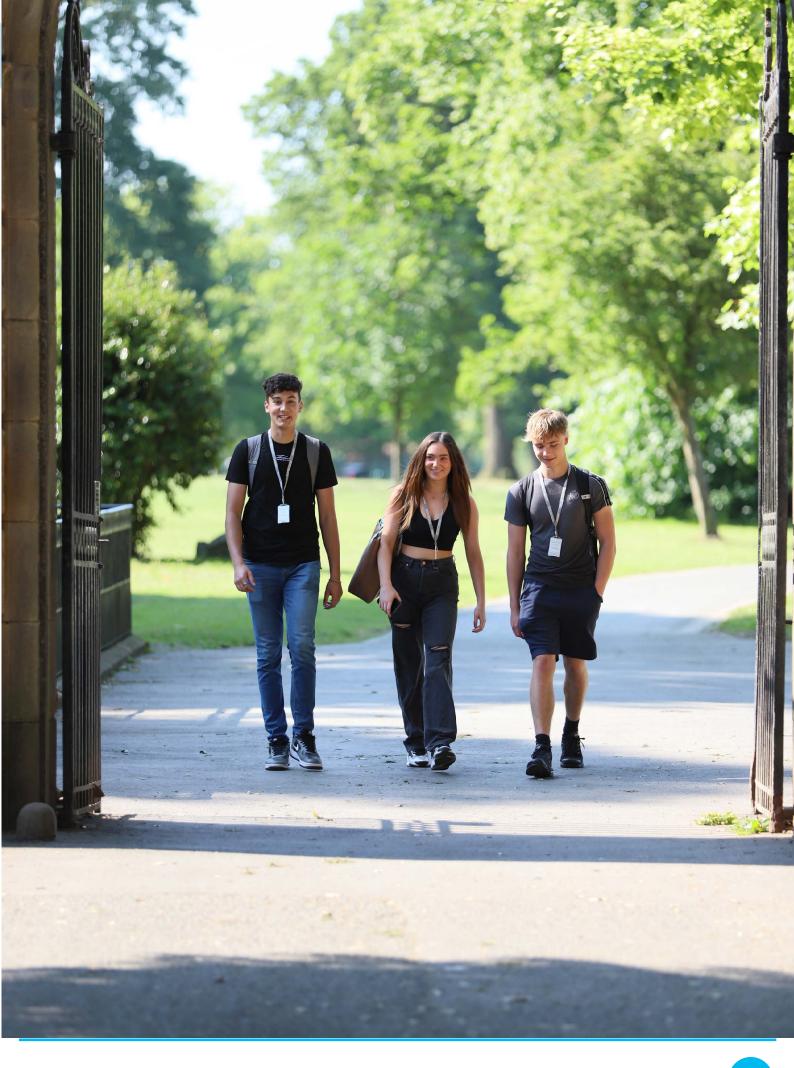
W. C. Midell

**C** Russell

Chair

**Accounting Officer** 

Em Valla



# Statement of Regularity, Propriety and Compliance with Funding Body Terms and Conditions of Funding



The corporation has considered its responsibility to notify the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of funding, under the corporation's grant funding agreement and contracts with the ESFA. As part of our consideration we have had due regard to the requirements of the grant funding agreements and contracts with the ESFA.

We confirm on behalf of the corporation that after due enquiry, and to the best of our knowledge, we are able to identify any material irregular or improper use of funds by the corporation, or material non-compliance with the terms and conditions of funding, under the corporation's grant funding agreements and contracts with the ESFA, or any other public funder.

We confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the ESFA.

**W Middleton** 

Chair

1 December 2022

W. C Midell

C Russell

**Accounting Officer** 

Can Palls

1 December 2022



## Statement of Responsibilities of the Members of the Corporation

The members of the Corporation who act as trustees for the charitable activities of the College are required to present audited financial statements for each financial year.

The law applicable to charities in England and the terms and conditions of the Funding Agreement between the Education and Skills Funding Agency and the Corporation of the College, requires the corporation of the college to prepare financial statements and the Operating and Financial Review for each financial year in accordance with the Statement of Recommended Practice – Accounting for Further and Higher Education Institutions the annual Accounts Direction issued by the Education and Skills Funding Agency, and in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and which give a true and fair view of the state of affairs of the College and of the College's surplus/deficit of income over expenditure for that period.

In preparing the financial statements, the corporation is required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare financial statements on the going concern basis, unless it is inappropriate to assume that the College will continue in operation.

The Corporation is responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the College, and enable it to ensure that the financial statements are prepared in accordance with the Charities Act 2011 and other relevant accounting standards. It is responsible for taking steps in order to safeguard the assets of the College and to prevent and detect fraud and other irregularities.

The maintenance and integrity of the College website is the responsibility of the Corporation of the College; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Corporation are responsible for ensuring that funds from the Education and Skills Funding Agency are used only in accordance with the authorities that govern them as defined by and in accordance with Further & Higher Education Act 1992, subsequent legislation and related regulations and the Funding Agreement with the Education and Skills Funding Agency and any other conditions that may be prescribed from time to time.

Approved by order of the members of the corporation on 1 December 2022 and signed on its behalf by:

W Middleton (Chair of governors)

iv. & Midell

## Independent Auditor's Report to the Corporation of Runshaw College



#### **Opinion**

We have audited the financial statements of Runshaw College (the "College") for the year ended 31 July 2022 which comprise the college statement of comprehensive income, the college balance sheet, the college statement of changes in reserves, the college statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the College's affairs as at 31 July 2022 and of the College's deficit of income over expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the college in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the college's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the Report and Financial Statements other than the financial statements and our auditor's report thereon. The governors are responsible for the other information contained within the Report and Financial Statements. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



## Independent Auditor's Report to the Corporation of Runshaw College

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Post-16 Audit Code of Practice 2021 to 2022 issued by the Education and Skills Funding Agency requires us to report to you if, in our opinion:

- adequate accounting records have not been kept;
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations required for our audit.

#### Responsibilities of the Corporation of Runshaw College

As explained more fully in the Statement of the Corporation's Responsibilities set out on page 31, the Corporation is responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Corporation determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Corporation is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Corporation either intend to liquidate the College or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

## Independent Auditor's Report to the Corporation of Runshaw College



In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the College operates in and how the college are complying with the legal and regulatory frameworks;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Further and Higher Education SORP and the College Accounts Direction published by the Education and Skills Funding Agency. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The most significant laws and regulations that have an indirect impact on the financial statements are those which are in relation to the Education Inspection Framework under the Education and Inspections Act 2006, Keeping Children Safe in Education under the Education Act 2002 and the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We performed audit procedures to inquire of management and those charged with governance whether the college is in compliance with these law and regulations and inspected correspondence and inspected correspondence with licensing or regulatory authorities.

The audit engagement team identified the risk of management override of controls and income recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates and inspecting funding agreements and allocations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the Corporation, as a body, in accordance with the Funding Agreement published by the Education and Skills Funding Agency and our engagement letter dated 2 Decmber 2021. Our audit work has been undertaken so that we might state to the Corporation, as a body, those matters we are engaged to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Corporation, as a body, for our audit work, for this report, or for the opinions we have formed.

#### **RSM UK AUDIT LLP**

Chartered Accountants Bluebell House Brian Johnson Way Preston PR2 5PE



## Statement of Comprehensive Income for the year ended 31 July 2022

	Notes		
		2022	2021
		£'000	£'000
INCOME			
Funding body grants	2	26,417	27,556
Tuition fees and education contracts	3	726	828
Other grants and contracts	4	313	219
Other income	5	994	451
Investment income	6	2	-
Total income		28,452	29,054
EXPENDITURE			
Staff costs	7	19,763	19,960
Other operating expenses	8	7,741	8,138
Depreciation	10	1,507	1,601
Interest and other finance costs	9	562	586
Total expenditure		29,573	30,285
(Deficit) before other gains and losses		(1,121)	(1,231)
Loss on disposal of assets	10	(4)	-
Impairment Loss	10	(882)	-
(Deficit) before tax		(2,007)	(1,231)
Taxation		-	-
(Deficit) for the year		(2,007)	(1,231)

The statement of comprehensive income is in respect of continuing activities.

Remeasurement of net defined pension liability

**Total Comprehensive Income for the year** 

22

20,744

18,737

2,212

981



# **Statement of Changes in Reserves** for the year ended 31 July 2022

	Income and Expenditure account	Revaluation Reserve	Total
	£'000	£'000	£'000
Balance at 31 July 2020	(4,635)	3,823	(812)
(Deficit) for the year	(1,231)	-	(1,231)
Prior year adjustment to accruals	(7)	-	(7)
Other comprehensive income	2,212	-	2,212
Transfers between revaluation and income and expenditure reserves	185	(185)	-
Total comprehensive income for the year	1,159	(185)	974
Balance at 31st July 2021	(3,476)	3,638	162
(Deficit) for the year	(2,007)	-	(2,007)
Other comprehensive income	20,744	-	20,744
Transfers between revaluation and income and expenditure reserves	185	(185)	-
Total comprehensive income for the year	18,922	(185)	18,737
Balance at 31st July 2022	15,446	3,453	18,899

## **Balance sheet as at 31 July 2022**

	Notes		
		2022	2021
Fixed assets		£'000	£'000
Tangible fixed assets	10	28,142	27,950
rangible fixed assets	10	20,172	21,000
		28,142	27,950
Current assets			
Stocks		49	31
Trade and other receivables	11	693	813
Investments	12	-	-
Cash at bank and in hand	17	7,615	4,249
		8,357	5,093
Less: Creditors – amounts falling due within	13	(6,190)	(3,337)
one year			
Net current assets		2,167	1,756
Total assets less current liabilities		30,309	29,706
Less: Creditors – amounts falling due after more than one year	14	(10,381)	(9,603)
Provisions for liabilities			
Defined benefit pension schemes	22	(871)	(19,821)
Other provisions	16	(158)	(120)
Total net assets		18,899	162
Unrestricted reserves			
Income and expenditure account		15,446	(3,476)
Revaluation reserve		3,453	3,638
Total unrestricted reserves		18,899	162

These financial statements were approved and authorised for issue by the Corporation on 1 December 2022 and were signed on its behalf on that date by:

W Middleton (Chair)

C Russell (Accounting Officer)



# Statement of Cash Flows for the year ended 31 July 2022

	Notes		
		2022	2021
		£'000	£'000
Cash flow from operating activities		( )	,. <u>-</u>
(Deficit) for the year		(2,007)	(1,231)
Adjustment for non cash			
Depreciation	10	1,507	1,601
Impairment	10	882	-
Investment income	6	(2)	-
Interest payable	9	562	586
Loss on disposal of fixed assets	10	37	-
Increase/(decrease) in provisions	16	38	28
Pensions costs less contributions payable	22	1,794	1,647
Operating cashflow before movements in working capital		2,811	2,631
(Increase)/decrease in stocks		(17)	18
(Increase)/decrease in debtors	11	120	(131)
Increase/(decrease) in creditors due within one year	13	2,287	178
Increase/(decrease) in creditors due after one year	14	-	(234)
Net cash flow from operating activities		5,201	2,462
Cash flows from investing activities			
Capital grants received		1,183	-
Investment income	6	2	-
Payments made to acquire fixed assets	10	(2,154)	(943)
		(969)	(943)
Cash flows from financing activities			
Interest paid	9	(562)	(586)
Repayments of amounts borrowed	15	(304)	(298)
Repayments of obligations under finance leases		-	(112)
		(866)	(996)
Increase/(decrease) in cash and cash		3,366	523
equivalents in the year			
Cash and cash equivalents at beginning of the year	17	4,249	3,726
Cash and cash equivalents at end of the year	17	7,615	4,249

### 1. Statement of accounting policies and estimation techniques



### 1. Statement of accounting policies and estimation techniques

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

### **GENERAL INFORMATION**

Runshaw College is a corporation established under the Further and Higher Education Act 1992 as an English general college of further education. The address of the College's principal place of business is given on page 23. The nature of the College's operations is set out in the Strategic Report.

#### **BASIS OF PREPARATION**

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education 2019 (F & HE SORP 2019), the College Accounts Direction for 2021/22 and in accordance with Financial Reporting Standard 102 – "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" (FRS 102). The college is a public benefit entity and has therefore applied the relevant public benefit requirements of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the college's accounting policies.

### **BASIS OF ACCOUNTING**

The financial statements are prepared in accordance with the historical cost convention. The financial statements are presented in sterling which is also the functional currency of the College.

Monetary amounts in these financial statements are rounded to the nearest whole  $\mathfrak{L}1,000$ , except where otherwise indicated.

#### **GOING CONCERN**

The activities of the College, together with the factors likely to affect its future development and performance are set out in the Strategic Report. The financial position of the College, its' cashflow, liquidity and borrowings are presented in the Financial Statements and accompanying Notes.

The balance sheet as at 31 July 2022 shows net assets of £19.8m. The College also has a strong net current asset position, at £2.2m.

The College currently has £4.7m of loans outstanding with bankers on terms negotiated in 2008 and 2012. The loans are repayable over the next 20 years. The College's forecasts and financial projections indicate that it will be able to operate within this existing facility and covenants for the foreseeable future.

The College has significant reliance on the education sector funding bodies for its principal funding source, largely from recurrent grants. In 2021/22 the FE funding bodies provided 92% of the College's total income (2020/21–94%). 16-18 funding is lagged and, at the date of signing the financial statements, is therefore relatively certain for 2022-2024. An allocation of £27.2m has been confirmed for the year ended 31 July 2023.

Accordingly the College has a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future, and for this reason will continue to adopt the going concern basis in the preparation of its Financial Statements.



Statement of accounting policies and estimation techniques

#### **RECOGNITION OF INCOME**

#### **Revenue grant funding**

Government revenue grants include funding body recurrent grants and other grants and are accounted for under the accrual model as permitted by FRS 102. Funding body recurrent grants are measured in line with best estimates for the period of what is receivable and depend on the particular income stream involved. Any under achievement for the Adult Education Budget is adjusted for and reflected in the level of recurrent grant recognised in the income and expenditure account. The final grant income is normally determined with the conclusion of the year end reconciliation process with the funding body following the year end, and the results of any funding audits.

For 2021-22 the ESFA have confirmed that the tolerance level will remain at 97% for clawback of AEB, and the over -delivery threshold will be increased to 110%. However, the Mayoral Combined Authorities (MCAs) set their own funding rules and their positions differ which may need to be addressed in the accounting policy.

16-18 learner-responsive funding is not normally subject to reconciliation and is therefore not subject to contract adjustments, and is recognised when receivable.

Levy-funded and ESFA funding for co-investment model apprenticeship income is measured in line with best estimates of the provision delivered in the year, taking account and as reconciled to cash received.

The recurrent grant from HEFCE represents the funding allocations attributable to the current financial year and is credited direct to the Statement of Comprehensive Income.

Grants (including research grants) from non-government sources are recognised in income when the College is entitled to the income and performance related conditions have been met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors on the balance sheet and released to income as the conditions are met.

#### Capital grant funding

Government capital grants are capitalised, held as deferred income and recognised in income over the expected useful life of the asset, under the accrual model as permitted by FRS 102. Other, non-governmental, capital grants are recognised in income when the college is entitled to the funds subject to any performance related conditions being met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors on the Balance Sheet and released to income as conditions are met.

#### Fee income

Income from tuition fees is stated gross of any expenditure which is not a discount and is recognised in the period for which it is received.

#### **Investment income**

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned on a receivable basis.

### **AGENCY ARRANGEMENTS**

The college acts as an agent in the collection and payment of certain discretionary support funds and any other arrangements. Related payments received from the funding bodies and subsequent disbursements to students are excluded from the income and expenditure of the college where the college is exposed to minimal risk or enjoys minimal economic benefit related to the transaction.

1. Statement of accounting policies and estimation techniques



#### **ACCOUNTING FOR POST-EMPLOYMENT BENEFITS**

Post-employment benefits to employees of the college are principally provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit plans, which are externally funded and contracted out of the State Second Pension.

#### **Teachers' Pension Scheme (TPS)**

The TPS is an unfunded scheme. Contributions to the TPS are calculated so as to spread the cost of pensions over employees' working lives with the college in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of valuations using a prospective benefit method.

The TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution plan and the contributions recognised as an expense in the income statement in the periods during which services are rendered by employees.

### **Local Government Pension Scheme (LGPS)**

The LGPS is a funded scheme. The assets of the LGPS are measured using closing fair values. LGPS liabilities are measured using the projected unit credit method and discounted at the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred.

Net interest on the net defined benefit liability/asset is also recognised in the Statement of Comprehensive Income and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in interest and other finance costs.

Actuarial gains and losses are recognised immediately in other comprehensive income.

#### Short term employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the college. Any unused benefits are accrued and measured as the additional amount the college expects to pay as a result of the unused entitlement.

### **Enhanced Pensions**

The actual cost of any enhanced ongoing pension to a former member of staff is paid by a college annually. An estimate of the expected future cost of any enhancement to the ongoing pension of a former member of staff is charged in full to the college's income in the year that the member of staff retires. In subsequent years a charge is made to provisions in the balance sheet.



Statement of accounting policies and estimation techniques

#### **TANGIBLE FIXED ASSETS**

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Certain items of fixed assets that had been revalued to fair value on or prior to the date of transition to the 2015 FE HE SORP, are measured on the basis of deemed cost, being the revalued amount at the date of that revaluation.

### Land and buildings

Land and buildings inherited from the Local Authority are stated in the balance sheet at valuation on the basis of depreciated replacement cost as the open market value for existing use is not readily obtainable.

The associated credit is included in the revaluation reserve. The difference between depreciation charged on the historic cost of assets and the actual charge for the year calculated on the revalued amount is released to the income and expenditure account reserve on an annual basis. Building improvements since incorporation are included in the balance sheet at cost. Freehold land is not depreciated. Freehold buildings are depreciated over their expected useful economic life to the College of 40 years .

Where land and buildings are acquired with the aid of specific grants, they are capitalised and depreciated as above. The related grants are credited to a deferred income account within creditors, and are released to the income and expenditure account over the expected useful economic life of the related asset on a systematic basis consistent with the depreciation policy. The deferred income is allocated between creditors due within one year and those due after more than one year.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of any fixed asset may not be recoverable.

On adoption of FRS 102, the College followed the transitional provision to retain the book value of land and buildings, which were revalued in 1994, as deemed cost but not to adopt a policy of revaluations of these properties in the future.

#### **Assets under construction**

Assets under construction are accounted for at cost, based on the value of architects' certificates and other direct costs, incurred to 31 July. They are not depreciated until they are brought into use.

### Subsequent expenditure on existing fixed assets

Where significant expenditure is incurred on tangible fixed assets after initial purchase it is charged to income in the period it is incurred, unless it increases the future benefits to the College, in which case it is capitalised and depreciated on the relevant basis.

### **Equipment**

Equipment costing less than £1,000 per individual item is written off to the income and expenditure account in the period of acquisition. All other equipment is capitalised at cost and is depreciated on a straight line basis from the month of inception as follows:

- Motor vehicles and computer equipment 3 years;
- Furniture, fixtures, fittings and other equipment between 5 and 10 years.

1. Statement of accounting policies and estimation techniques



### Impairment of fixed assets

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of fixed assets and their recoverable amounts are recognised as impairments.

Impairment losses are recognised in the Statement of Comprehensive Income.

### **BORROWING COSTS**

Borrowing costs are recognised as expenditure in the period in which they are incurred.

#### **LEASED ASSETS**

Costs in respect of operating leases are charged on a straight-line basis over the lease term to the Statement of Comprehensive Income and Expenditure. Any lease premiums or incentives relating to leases signed after 1 August 2014 are spread over the minimum lease term.

Leasing agreements which transfer to the college substantially all the benefits and risks of ownership of an asset are treated as finance leases.

Assets held under finance leases are recognised initially at the fair value of the leased asset (or, if lower, the present value of minimum lease payments) at the inception of the lease. The corresponding liability to the lessor is included in the balance sheet as an obligation under finance leases. Assets held under finance leases are included in tangible fixed assets and depreciated and assessed for impairment losses in the same way as owned assets.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charges are allocated over the period of the lease in proportion to the capital element outstanding.

#### **STOCKS**

Stocks are stated at the lower of their cost (using the first in first out method) and net realisable value, being selling price less costs to complete and sell. Where necessary, provision is made for obsolete, slow-moving and defective items.

#### **CASH AND CASH EQUIVALENTS**

Cash includes cash in hand, deposits repayable on demand and overdrafts. Deposits are repayable on demand if they are in practice available within 24 hours without penalty.

Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash with insignificant risk of change in value. An investment qualifies as a cash equivalent when it has maturity of 3 months or less from the date of acquisition.



Statement of accounting policies and estimation techniques

#### FINANCIAL LIABILITIES AND EQUITY

Financial liabilities and equity are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

All loans, investments and short-term deposits held by the group are classified as basic financial instruments in accordance with FRS 102. These instruments are initially recorded at the transaction price less any transaction costs (historical cost). FRS 102 requires that basic financial instruments are subsequently measured at amortised cost, however the college has calculated that the difference between the historical cost and amortised cost basis is not material and so these financial instruments are stated on the balance sheet at historical cost. Loans and investments that are payable or receivable within one year are not discounted.

#### **FOREIGN CURRENCY TRANSLATION**

Transactions denominated in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the end of the financial period with all resulting exchange differences being taken to income in the period in which they arise.

#### **TAXATION**

The college is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the college is potentially exempt from taxation in respect of income or capital gains received within categories covered by sections 478-488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The college is partially exempt in respect of Value Added Tax, so that it can only recover a minor element of the VAT charged on its inputs. Irrecoverable VAT on inputs is included in the costs of such inputs and added to the cost of tangible fixed assets as appropriate, where the inputs themselves are tangible fixed assets by nature.

### **PROVISIONS AND CONTINGENT LIABILITIES**

Provisions are recognised when

- the college has a present legal or constructive obligation as a result of a past event
- it is probable that a transfer of economic benefit will be required to settle the obligation, and
- a reliable estimate can be made of the amount of the obligation.

1. Statement of accounting policies and estimation techniques



Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value using a pre-tax discount rate. The unwinding of the discount is recognised as a finance cost in the statement of comprehensive income in the period it arises.

A contingent liability arises from a past event that gives the college a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the college. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the balance sheet but are disclosed in the notes to the financial statements.

### JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In preparing these financial statements, management have made the following judgements:

- Determine whether leases entered into by the college either as a lessor or a lessee are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.
- Determine whether there are indicators of impairment of the college's tangible assets. Factors taken
  into consideration in reaching such a decision include the economic viability and expected future
  financial performance of the asset and where it is a component of a larger cash-generating unit, the
  viability and expected future performance of that unit.

Other key sources of estimation uncertainty

- Tangible fixed assets, other than investment properties, are depreciated over their useful lives taking
  into account residual values, where appropriate. The actual lives of the assets and residual values are
  assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors
  such as technological innovation and maintenance programmes are taken into account. Residual value
  assessments consider issues such as future market conditions, the remaining life of the asset and
  projected disposal values.
- The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22 will impact the carrying amount of the pension liability. The actuary has used a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 to value the pensions liability at 31 July 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.



2. Funding body grants

3. Tuition fees and education contracts

### 2. Funding body grants

	2022	2021
	£'000	£'000
Recurrent grants		
Education and Skills Funding Agency – adult	355	419
Education and Skills Funding Agency – 16-18	23,891	23,600
Education and Skills Funding Agency – apprenticeships	941	853
Office for students	23	6
Specific Grants		
Education and Skills Funding Agency - Teachers Pension	614	673
Education and Skills Funding Agency - Free College Meals	79	45
Education and Skills Funding Agency - Capacity and Delivery Fund	239	300
Education and Skills Funding Agency - Condition Fund Grant	-	1,199
Education and Skills Funding Agency - Other	37	152
Releases of government capital grants	238	309
Total	26,417	27,556

### 3. Tuition fees and education contracts

	2022 £'000	2021 £'000
Adult education fees	123	70
Apprenticeship fees and contracts	14	18
Fees for FE loan supported courses	299	293
Fees for HE loan supported courses	_	273
Total tuition fees	436	654
Education contracts	290	174
Total	726	828

4. Other grants and contracts

6. Investment income

5. Other income



### 4. Other grants and contracts

	2022 £'000	2021 £'000
Coronavirus Job Retention Scheme	-	84
Other grants and contracts	313	135
Total	313	219

### 5. Other income

	2022 £'000	2021 £'000
Catering and residences	953	375
Miscellaneous income	41	76
Total	994	451

### 6. Investment incomes

	2022 £'000	2021 £'000
Other interest receivable	2	-



7. Staff costs

### 7. Staff costs

The average number of persons (including key management personnel) employed by the College during the year, calculated as an average monthly headcount and calculated on a monthly basis, was:

	2022	2021
	No.	No.
Teaching staff	368	357
Non-teaching staff	270	260
	638	617
Otaff and for the above manage	0000	0001
Staff costs for the above persons	2022	2021
	£'000	£'000
Wages and salaries	14,060	14,342
Social security costs	1,263	1,261
Other pension costs	4,197	4,113
Payroll sub total	19,520	19,716
Contracted out staffing services	243	244
	19,763	19,960
Fundamental restructuring costs - contractual	-	-
Total	19,763	19,960

7. Staff costs



#### **KEY MANAGEMENT PERSONNEL**

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College and are represented by the Senior Postholders which comprises the Principal (who also holds the positions of Accounting Officer and Chief Executive) and two Deputy Principals.

### Emoluments of Key management personnel, Accounting Officer and other higher paid staff

	2022 No.	2021 No.
The number of key management personnel including the Accounting Officer was:	3	3

The number of senior post-holders and other staff who received emoluments, excluding pension contributions and employer's national insurance but including benefits:

	Key management personnel		Other staff	
Year ended 31 July	2022	2021	2022	2021
	No.	No.	No.	No.
£60,001 to £65,000	-	-	2	2
£65,001 to £70,000	-	-	1	1
£70,001 to £75,000	-	-	-	1
£75,001 to £80,000	-	2	1	-
£80,001 to £85,000	2	-	-	-
£85,001 to £90,000	-	-	-	-
£125,001 to £130,000	-	1	-	-
£130,001 to £135,000	1	-	_	-
	3	3	4	4

Other staff numbers exclude one part time member of staff whose full time equivalent emoluments would fall within the £60,001 to £65,000 banding (in 2022 and 2021) and one staff member who retired during the year whose full time equivalent emoluments would all within the £65,001 to £70,000 for 2021.



7. Staff costs

Key management personnel emoluments are made up as follows:

	2022 £'000	2021 £'000
Salaries	296	288
Employers National Insurance	38	36
Benefits in kind	-	-
	334	324
Pension contributions	50	49
Total emoluments	384	373

There were no amounts due to key management personnel that were waived in the year, nor any salary sacrifice arrangements in place.

The above emoluments include amounts payable to the Accounting Officer (who is also the highest paid officer) of:

(WHO IS AISO THE HIGHEST PAID OHICE) OF.	2022 £'000	2021 £'000
Salaries	135	129
Employers National Insurance	18	17
Benefits in kind		-
	153	146
Pension contributions	31	31

The members of the Corporation other than the Accounting Officer and the staff members did not receive any payment from the institution other than the reimbursement of travel and subsistence expenses incurred in the course of their duties.

The governing body has adopted AoC's Senior Staff Remuneration Code and will assess pay in line with its principles. The remuneration package of the Accounting Officer is subject to annual review by the Remuneration Committee of the governing body who use benchmarking information to provide objective guidance.

The Accounting Officer reports to the Chair of Governing Body, who undertakes an annual review of her performance against the college's overall objectives using both qualitative and quantitative measures of performance.

#### 7. Staff costs

### 8. Other operating expenses



Relationship of the Accounting Officer pay and remuneration expressed as a multiple:  2022 £'000		
Principal and CEO's basic salary as a multiple of the median of all staff	5.10	5.09
Principal and CEO's total remuneration as a multiple of the median of all staff	5.57	5.59

### 8. Other operating expenses

	2022 £'000	2021 £'000
Teaching costs	779	606
Non-teaching costs	4,180	4,065
Premises costs	2,782	3,467
Total	7,741	8,138
Other operating costs include:	2022 £'000	2021 £'000
Auditors' remuneration:		
Financial statements audit	28	26
Internal audit	24	24
	24 5	24



9. Interest payable 10. Tangible fixed assets

### 9. Interest payable

or interest payable	2022 £'000	2021 £'000
On bank loans, overdrafts and other loans	252	267
On finance leases	-	-
Net interest on defined pension liability (note 22)	310	319
Total	562	586

### 10. Tangible fixed assets

	Freehold Land and Buildings	Equipment	Assets in the Course of Construction	Total
	£'000	£'000	£'000	£'000
Cost or valuation				
At 1 August 2021	42,841	6,072	-	48,913
Additions	-	949	1,669	2,618
Disposals		(348)		(348)
At 31 July 2022	42,841	6,673	1,669	51,183
Depreciation				
At 1 August 2021	16,955	4,008	-	20,963
Charge for the year	1,005	502	-	1,507
Elimination in respect of disposals	-	(311)	-	(311)
Impairment losses	882	-	-	882
At 31 July 2022	18,842	4,199	-	23,041
Net book value at 31 July 2022	23,999	2,474	1,669	28,142
Net book value at 31 July 2021	25,886	2,064	-	27,950

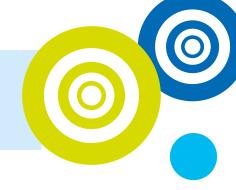
Land and buildings were valued in 1994 at depreciated replacement cost by the Department of Property Services, Lancashire County Council. If inherited land and buildings had not been valued they would have been included in the financial statements at nil net book value based on cost. Land and buildings with a net book value of  $\mathfrak{L}3,451,000$  (2021:  $\mathfrak{L}3,636,000$ ) have been funded from Local Authority sources. Should these assets be sold, the College may be liable under the terms of the Financial Memorandum with the Education & Skills Funding Agency, to surrender the proceeds.

The impairment loss of £882k in respect of land and buildings arose in connection with an agreed disposal of the college's Euxton Lane campus and has been charged to the income and expenditure account.

11. Trade and other receivables

13 Creditors

12. Current investments



### 11. Trade and other receivables

Amounts falling due within one year:	2022 £'000	2021 £'000
Trade receivables	83	180
Prepayments and accrued income	610	633
Total	693	813

12. Current investments	2022	2021
Short term deposits	£'000 -	£'000 -
	-	-

Deposits are held with banks and building societies operating in the London market and licensed by the Financial Conduct Authority with more than three months maturity at the balance sheet date. The interest rates for these deposits are fixed for the duration of the deposit at time of placement.

13. Creditors: amounts falling due within one year	2022 £'000	2021 £'000
Bank loans and overdrafts	309	304
Trade payables	544	158
Other taxation and social security	324	313
Pension contributions	318	329
Accruals and deferred income	1,918	941
Deferred income - government capital grants	330	234
Deferred income - government revenue grants	1,965	800
Amounts owed (from)/to the ESFA	353	145
Other creditors	129	113
Total	6,190	3,337



14. Creditors
15. Maturity of debt

### 14. Creditors: amounts falling due after one year

	2022 £'000	2021 £'000
Bank loans Deferred income - government capital grants	4,369 6,012	4,679 4,924
Total	10,381	9,603

### 15. Maturity of debt

Bank loans and overdrafts		
Bank loans are repayable as follows:	2022 £'000	2021 £'000
In one year or less	309	304
Between one and two years	316	309
Between two and five years	990	969
In five years or more	3,063	3,401
Total	4,678	4,983

Bank loans of  $\mathfrak{L}2.4$  million to finance new buildings at the Langdale Road campus were rescheduled in 2008. They are repayable by 2033 in quarterly instalments from October 2011, secured against the College's freehold land and buildings. The interest rate is fixed at 5.91% per annum. A new loan of  $\mathfrak{L}5.1$  million was drawn down in March 2012, of which  $\mathfrak{L}4.2$  million is at an effective fixed interest rate of 5.5% for the first 12.5 years and then 5.7% for the following 9.5 years. The balance of the loan is at floating rate. Capital repayments started in October 2012.

16. Provisions

17. Cash and cash equivalents



16. Provisions	Lease obligations	Pensions	MIS systems	Other	Total
	£'000	£'000	£'000	£'000	£'000
At 1August 2021	11	36	-	73	120
Utilised in the year	(11)	-	-	(1)	(12)
Additional provision in the year	-	-	-	50	50
At 31 July 2022	-	36	0	122	158

17. Cash and cash equivalen	Notes ts	At 1 August 2021 £'000	Cash flows £'000	Other changes £'000	At 31 July 2022 £'000
Cash and cash equivalents		4,249	3,366	-	7,615
Short term deposits	12	-	-	-	-
Overdrafts		-	-	-	-
Total		4,249	3,366	_	7,615

	2022	2021
	£'000	£'000
18. Capital commitments		
Commitments contracted for at 31 July	1,967	-

Capital commitments relate to a fixed price design and build contract for a new classroom block (Buttermere).

### 19. Lease Obligations

The College has no non-cancellable operating leases at the date of signing this report.

### 20. Contingencies

The College has no contingent liabilities as at the date of signing this report.



22. Defined benefit obligations

### 21. Events after the reporting period

The College is seeking to sell its Chorley Campus. No contracts have been exchanged in respect of this transaction at the date of signing this report.

On 29th November 2022, the Office for National Statistics reclassified colleges into the central government sector.

### 22. Defined benefit obligations

The College's employees belong to two principal post-employment benefit plans: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lancashire County Council. Both are multi-employer defined-benefit plans. The pension costs are assessed in accordance with the advise of independent qualified actiaries. The latest formal acturial valuation of the TPS was at 31 March 2016 and of the LGPS 31 March 2019.

Total pension cost for the year		<b>2022</b> £'000		<b>2021</b> £'000
Teachers' Pension Scheme: contributions paid		1,755		1,833
Local Government Pension Scheme:				
Contributions paid	958		952	
FRS 102 (28) charge	1,484		1,328	
Charge to the Statement of Comprehensive Income  Enhanced pension charge to Statement of Comprehensive Income		2,442		2,280
Total Pension Cost for Year		4,197		4,113

Contributions amounting to £318,000 (2021: £324,000) were payable to the schemes at 31 July and are included in creditors.

#### **Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools, colleges and other educational establishments. Membership is automatic for teachers and lecturers at eligible institutions. Teachers and lecturers are able to opt out of the TPS.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The college is unable to identify its share of the underlying assets and liabilities of the plan.

22. Defined benefit obligations



Accordingly, the college has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The college has set out above the information available on the plan and the implications for the college in terms of the anticipated contribution rates.

Not less than every four years the Government Actuary ("GA"), using normal actuarial principles, conducts a formal actuarial review of the TPS. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation was carried out as at 31 March 2016 and in accordance with The Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 except it has been prepared following the Government's decision to pause the operation of the cost control mechanisms at the time when legal challenges were still pending.

The latest actuarial review of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education (the Department) in April 2019. The valuation reported total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218 billion, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196 billion giving a notional past service deficit of £22 billion. Discount rate is 2.4% in excess of CPI.

As a result of the valuation, new employer contribution rates were set at 23.68% of pensionable pay from September 2019 onwards (compared to 16.48% during 2018/19). DfE agreed to pay a Teachers Pensions employer contribution grant to cover the additional costs during the 2021-22 academic year, and currently through to March 2023. The next valuation (2020) result is due to be implemented from 1 April 2024.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website.

The pension costs paid to TPS in the year amounted to £1,755,000 (2021: £1,826,000)

#### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit plan, with the assets held in separate funds administered by Lancashire County Council. The total contributions made for the year ended 31 July 2022 were 1,285,000, of which employer's contributions totalled  $\mathfrak{L}958,000$  and employees' contributions totalled  $\mathfrak{L}327,000$ . The agreed contribution rates for future years are 17.6% for the college and range from 5.5% to 12.5% for employees, depending on salary according to a national scale.

### **Principal Actuarial Assumptions**

The following information is based upon a full actuarial valuation of the fund at 31 March 2019 updated to 31 July 2022 by a qualified independent actuary

	At 31 July	At 31 July
	2022	2021
Rate of increase in salaries	4.20%	4.10%
Future pensions' increases	2.80%	2.70%
Discount rate for scheme liabilities	3.50%	1.60%
Inflation assumption (CPI)	2.70%	2.60%
Commutation of pensions to lump sums	50%	50%



22. Defined benefit obligations

### **Recent inflation experience**

Due to the very high levels of current inflation, the impact of actual CPI since September 2021 (which will impact the April 2023 pension increase but is not reflected in the assumptions above) has been allowed for as an experience loss alongside the impact of the 2022 pension increase in most cases.

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 July 2022	At 31 July 2021
Retiring today	Years	Years
Males	22.30	22.40
Females	25.00	25.10
Retiring in 20 years		
Males	23.70	23.90
Females	26.80	26.90

The College's share of the assets in the plan and the expected rates of return were:

	Fair Value at 31 July 2022	Fair Value at 31 July 2021
	£'000	£'000
Equities	23,080	22,434
Treasury Bonds	-	-
Bonds	2,152	2,354
Property	5,330	4,442
Cash	782	933
Other	17,554	14,259
Total market value of assets	48,898	44,422
Actual return on plan assets	4,118	5,423

The amount included in the balance sheet in respect of the defined benefit pension plan is as follows:

	2022 £'000	2021 £'000
Fair value of plan assets	48,898	44,422
Present value of plan liabilities	(49,769)	(64,243)
Net pensions (liability)	(871)	(19,821)

22. Defined benefit obligations



Amounts recognised in the Statement of Comprehensive Income in respect of the plan are as follows:

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	2022	2021
	£'000	£'000
Amounts included in staff costs		
Current service cost	2,409	2,248
Administration expenses	33	32
Past service cost	-	-
Effect of curtailments	-	-
Total	2,442	2,280
_		
Amounts included in investment income	2022	2021
	£'000	£'000
Net interest cost	310	319
	310	319
Amounts recognised in Other Comprehensive Income	2022 £'000	2021 £'000
Changes in assumptions underlying the present value of plan liabilities	(20,744)	(2,212)
Amount recognised in Other Comprehensive Income	(20,744)	(2,212)

Movement in net defined benefit (liability) during the year		
	2022	2021
Surplus/(deficit) in scheme at 1 August Movement in year:	<b>£'000</b> (19,821)	<b>£'000</b> (20,386)
Current service cost	(2,409)	(2,248)
Employer contributions	958	952
Past service cost	-	-
Net interest on the defined (liability)/asset	(310)	(319)
Administration expenses	(33)	(32)
Effect of curtailments	-	-
Actuarial gain or loss	20,744	2,212
Net defined benefit (liability)/asset at 31 July	(871)	(19,821)



22. Defined benefit obligations

### **Asset and Liability Reconciliation**

	2022	2021
	£'000	£'000
Changes in the present value of defined benefit obligations		
Defined benefit obligations at start of period	64,243	59,035
Current Service cost	2,409	2,248
Interest cost	1,024	940
Contributions by Scheme participants	327	326
Experience gains and losses on defined benefit obligations	3,555	2,590
(Gain)/loss on financial assumptions	(20,457)	-
(Gain)/loss on demographic assumptions	(437)	-
Estimated benefits paid	(895)	(896)
Past Service cost	-	-
Curtailments and settlements	-	-
Defined benefit obligations at end of period	49,769	64,243

#### **Reconciliation of Assets**

	2022	2021
	£'000	£'000
Fair value of plan assets at start of period	44,422	38,649
Interest on plan assets	714	621
Changes in financial assumptions	3,405	4,802
Return on plan assets	-	-
Administration expenses	(33)	(32)
Employer contributions	958	952
Contributions by Scheme participants	327	326
Estimated benefits paid	(895)	(896)
Assets at end of period	48,898	44,422

These accounts show a NIL past service cost in respect of the McCloud / Sergeant judgment which ruled that the transitional protection for some members of public service schemes implemented when they were reformed constituted age discrimination.

23. Related party transactions

24. Amounts disbursed as agent



### 23. Related party transactions

Due to the nature of the college's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the college's financial regulations and normal procurement procedures.

The total expenses paid to or on behalf of the Governors during the year was NIL (2021: NIL).

No Governor has received any remuneration or waived payments from the college or its subsidiaries during the year (2021: None).

### 24. Amounts disbursed as agent

Learner support funds	2022 £'000	2021 £'000
Funding body grants – bursary support Funding body grants – discretionary learner support Funding body grants – residential bursaries Other Funding body grants Interest earned	631 30 - - - - 661	553 10 - - - 563
Disbursed to students  Administration costs  Balance / Underspend as at 31 July, included in creditors	(407) (23) 231	(453) (23) 87

Funding body grants are available solely for students. In the majority of instances, the College only acts as a paying agent. In these circumstances, the grants and related disbursements are therefore excluded from the Statement of Comprehensive Income.



## Independent Reporting Accountant's Report on Regularity to the Corporation of Runshaw College and the Secretary of State for Education acting through Education and Skills Funding Agency

#### Conclusion

We have carried out an engagement, in accordance with the terms of our engagement letter dated 2 December 2021 and further to the requirements of the grant funding agreements and contracts with the Education and Skills Funding Agency (the "ESFA") or those of any other public funder, to obtain limited assurance about whether the expenditure disbursed and income received by Runshaw College during the period 1 August 2021 to 31 July 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 August 2021 to 31 July 2022 as not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

#### **Basis for conclusion**

The framework that has been applied is set out in the Post-16 Audit Code of Practice (the Code) issued by the ESFA and in any relevant conditions of funding concerning adult education notified by a relevant funder.

We are independent of the Runshaw College in accordance with the ethical requirements that are applicable to this engagement and we have fulfilled our ethical requirements in accordance with these requirements. We believe the assurance evidence we have obtained is sufficient to provide a basis for our conclusion.

### Responsibilities of Corporation of Runshaw College for regularity

The Corporation of Runshaw College is responsible, under the grant funding agreements and contracts with the ESFA and the requirements of the Further & Higher Education Act 1992, subsequent legislation and related regulations and guidance, for ensuring that expenditure disbursed and income received are applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them. The Corporation of Runshaw College is also responsible for preparing the Governing Body's Statement of Regularity, Propriety and Compliance.

### Reporting accountant's responsibilities for reporting on regularity

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Code.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity. A limited assurance engagement is more limited in scope than

a reasonable assurance engagement and the procedures performed vary in nature and timing from, and are less in extent than for a reasonable assurance engagement; consequently a limited assurance engagement does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 August 2021 to 31 July 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including the specific requirements of the grant funding agreements and contracts with the ESFA and those of any other public funder and high level financial control areas where we identified a material irregularity is likely to arise. We undertook detailed testing, on a sample basis, on the identified areas where a material irregularity is likely to arise where such areas are in respect of controls, policies and procedures that apply to classes of transactions.

This work was integrated with our audit of the financial statements and evidence was also derived from the conduct of that audit to the extent it supports the regularity conclusion.

### Use of our report

This report is made solely to the Corporation of Runshaw College and the Secretary of State for Education acting through the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Corporation of Runshaw College and the Secretary of State for Education acting through the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Corporation of Runshaw College and the Secretary of State for Education acting through the ESFA for our work, for this report, or for the conclusion we have formed.

RSM UK AUDIT LLP Chartered Accountants Bluebell House Brian Johnson Way Preston PR2 5PE

## RUNSHAW COLLEGE



Runshaw College Langdale Road Leyland PR25 3DQ

Tel: 01772 622677 info@runshaw.ac.uk www.runshaw.ac.uk





