

# People Practice

## Level 3 CIPD Foundation Certificate

Small  
class  
sizes

Outstanding  
Support

Excellent  
Progression

Industry  
Expert  
Teaching

Learner  
Centred



# People Practice

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**Runshaw College is an approved Study Centre, offering CIPD qualifications. The CIPD is the professional body for experts in people at work. For more than 100 years, they've been championing better work and working lives by setting professional standards for HR and people development, as well as driving positive change in the world of work. They are the only body in the world that can award Chartered status to individual HR and L&D professionals. CIPD's aim is to drive sustained Organisational Performance through HR; shaping thinking, leading practice and building capability.**

## Duration

34 weeks part-time.

## Price

£1,750\* exc CIPD membership fee.

## Learning Method

This course is delivered through blended learning. This is a mix of online lessons with a small amount of classroom-based lessons.

## Entry Requirements

All applicants should have 2 years work experience and 5 GCSEs or equivalent including minimum Grade C/4 in Maths and English.

If you do not meet these requirements, then you should send in a CV to [adulteducation@runshaw.ac.uk](mailto:adulteducation@runshaw.ac.uk) and this will be reviewed by our Course Leader.

Learners will also need to become a member of The Chartered Institute of Personnel & Development (CIPD) and will need to pay the annual CIPD membership fee.

For more information regarding the membership fee, please go to – [Join CIPD: How to Become a CIPD Member | CIPD](#)

## What will I learn?

- The impact of external influences and how the digital and commercial environment shapes businesses and the culture within which they operate.
- How professionals make straightforward and complex choices as they carry out their roles.
- Focusing on how apply a diverse range of analytics and evidence is essential to the rationalisation and enhancement of working practices and situational decision making.
- Introducing the core behaviours for people professionals, focusing on ethical practice to create value.
- Considering how certain ways of thinking and acting should be universally consistent, even in new and challenging situations.
- Promoting a sense of well-being and inclusivity in an organisation.
- Fundamentals of people practice ranging from the employee lifecycle to policies, regulation, and law.
- Exploring recruitment, talent management, reward and learning development.

## Course units



Business, Culture and  
Change in Context

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Principles of Analytics

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Core Behaviours for  
People Professions

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Essentials of People  
Practice

### Why should you study at Runshaw?

- High level of support provided by professional tutors.
- Most of the course is online learning, so the student wouldn't have to travel to attend.
- The classes are within the evening and therefore wouldn't likely clash with your working pattern.
- Supportive, knowledgeable and friendly staff.



#FutureYou

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### Progression

On successful completion of this course you will be awarded a certificate by the CIPD will be eligible for Foundation Member status. You may also wish to further develop your skills and knowledge by applying to the Associate Diploma in People Management.

Where are **you** going?

Business Adviser	Data scientist
HR Director	Recruitment Consultant
Life/Career Coach	

### Funding

For this course, you can either pay the fee in full or arrange a payment plan with us, for you to pay in three instalments. Alternatively, if you are doing this course as a requirement from your employer, you potentially could get your employer to pay this fee.

### Other courses we offer

- L5 Associate Diploma in People Management
- AAT Foundation Certificate in Accounting
- L3 Software Development
- L3 Principles of Leadership and Management



Scan here to find out more!



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Langdale Road | Leyland | PR25 3DQ | 01772 642040  
adulteducation@runshaw.ac.uk | www.runshaw.ac.uk