## **People Management**

Level 5 CIPD Associate Diploma



# **People Management**

Runshaw College is an approved Study Centre, offering CIPD qualifications. The CIPD is the professional body for experts in people at work. For more than 100 years, they've been championing better work and working lives by setting professional standards for HR and people development, as well as driving positive change in the world of work. They are the only body in the world that can award Chartered status to individual HR and L&D professionals. CIPD's aim is to drive sustained Organisational Performance through HR; shaping thinking, leading practice and building capability.

#### **Duration**

34 weeks part-time.

### **Price**

£2,500\* exc CIPD membership fee.

### **Learning Method**

This course is delivered through blended learning. This is a mix of online lessons with a small amount of classroom-based lessons.

### **Entry Requirements**

All applicants must have 3 A levels equivalent and worked in HR/line management in some capacity OR a degree in any subject and no HR experience.

If you do not meet these requirements, then you should send in a CV to <u>adulteducation@</u> <u>runshaw.ac.uk</u> and this will be reviewed by our Course Leader.

Learners will also need to become a member of The Chartered Institute of Personnel & Development (CIPD) and will need to pay the annual CIPD membership fee. For more information regarding the membership fee, please go to – Join CIPD: <u>How to Become a CIPD Member | CIPD</u>

#### What will I learn?

- Organisational performance and culture in practice.
- Evidence-based practice.
- Professional behaviours and valuing people.
- Employment relationship management
- Talent management and workforce
  planning
- Reward for performance contribution.

### **Course units**



Evidence-Based Practice



Employment Relationship Management



Professional Behaviours and Valuing Practice



Specialist Employment Law

### Why should you study at Runshaw?

- High level of support provided by professional tutors.
- Most of the course is online learning, so the student wouldn't have to travel to attend.
- The classes are within the evening and therefore wouldn't likely clash with your working pattern.
- Supportive, knowledgeable and friendly staff.

### **Progression**

On successful completion of this course you will be awarded an associate diploma by the Chartered Institute of Personnel & Development and become an Associate Membership of the CIPD.

Where are <b>you</b> going?	
Business Adviser	Data scientist
HR Director	Recruitment Consultant
Life/Career Coach	



### **#FutureYou**

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### Funding

For this course, you can either pay the fee in full or arrange a payment plan with us, for you to pay in three instalments. Alternatively, if you are doing this course as a requirement from your employer, you potentially could get your employer to pay this fee.

There is also the option to apply for an Advanced Learner Loan to help paying the fees, this however can only be for a maximum of  $\pounds724$ . Please speak to our team for more information.

### Other courses we offer

- AAT Foundation Certificate in Accounting
- L3 Principles of Leadership and Management
- L5 Diploma in Leadership and Management

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Runshaw Adult College



Scan here to find out more!

runshawadultcollege

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