

Level 3 CIPD Foundation Certificate

People Practice

Small
class
sizes

Outstanding
Support

Excellent
Progression

Industry
Expert
Teaching

Learner
Centred



People Practice

Runshaw College is an approved Study Centre, offering CIPD qualifications. The CIPD is the professional body for experts in people at work. For more than 100 years, they've been championing better work and working lives by setting professional standards for HR and people development, as well as driving positive change in the world of work. They are the only body in the world that can award Chartered status to individual HR and L&D professionals. CIPD's aim is to drive sustained Organisational Performance through HR; shaping thinking, leading practice and building capability.

Duration

34 weeks part-time.

Price

£1,750* exc CIPD membership fee.

Learning Method

This course is delivered through blended learning. This is a mix of online lessons with a small amount of classroom-based lessons.

Entry Requirements

All applicants should have 2 years work experience and 5 GCSEs or equivalent including minimum Grade C/4 in Maths and English.

If you do not meet these requirements, then you should send in a CV to adulteducation@runshaw.ac.uk and this will be reviewed by our Course Leader.

Learners will also need to become a member of The Chartered Institute of Personnel & Development (CIPD) and will need to pay the annual CIPD membership fee.

For more information regarding the membership fee, please go to – [Join CIPD: How to Become a CIPD Member | CIPD](#)

What will I learn?

- The impact of external influences and how the digital and commercial environment shapes businesses and the culture within which they operate.
- How professionals make straightforward and complex choices as they carry out their roles.
- Introducing the core behaviours for people professionals, focusing on ethical practice to create value.
- The fundamentals of people practices, ranging from the employee lifecycle to policies, regulations and law. It further explores a diverse array of specialist subjects such as recruitment, talent management, reward and learning and development, essential to a career in people practice. Importantly this unit enables practitioners to apply their knowledge and skills, building their confidence and ability to practise progressively.

Course units



Business, Culture and
Change in Context



Principles of Analytics



Core Behaviours for
People Professions



Essentials of People
Practice

Why should you study at Runshaw?

- High level of support provided by professional tutors.
- Most of the course is online learning, so the student wouldn't have to travel every week to attend.
- The classes are within the evening and therefore wouldn't likely clash with your working pattern.
- Supportive, knowledgeable and friendly staff.



#FutureYou

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Progression

On successful completion of this course you will be awarded a certificate by the CIPD will be eligible for Foundation Member status. You may also wish to further develop your skills and knowledge by applying to the Associate Diploma in People Management.

Where are **you** going?

Business Adviser	Data scientist
HR Director	Recruitment Consultant
Life/Career Coach	

Funding

For this course, you can:

- Pay the fee in full
- Pay in four consecutive instalments
- Ask your employer to sponsor you

Other courses we offer

- Level 2 AAT Foundation Certificate in Accounting
- Level 3 Software Development
- Level 3 Principles of Leadership and Management
- Level 5 Associate Diploma in People Management



Scan here to find out more!



Runshaw Adult College & Apprenticeships



Runshaw Adult College



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